

PERSONNEL

GENERAL PERSONNEL – Employees With Chronic Communicable Diseases

Employees with chronic communicable diseases shall be permitted to retain their positions whenever, through reasonable accommodation of the employee's physical condition and without undue hardship to the Regional Office of Education, there is no reasonable risk of transmission of the disease to others. Employees who cannot retain their positions shall remain subject to the ROE's employment policies, including, but not limited to, sick leave, physical examinations, temporary and permanent disability and termination.

The Regional Office of Education may establish rules and regulations designed to implement this policy.

LEG. REF.: Family Educational Rights and Privacy Act, 20 U.S.C., 1232 (g) (1974).
Title VII of Civil Rights Act of 1964.
Illinois Employee Records Act.
Ill. Rev. Stat., ch. 48, para. 2001 et seq.
Ill. Rev. Stat., ch. 111½, para. 22.04.
Ill. Rev. Stat., ch. 122, para. 24-5.
Federal Rehabilitation Act, section 504.
Rules and Regulations for the Control of Communicable Diseases, issued by the Ill. Dept. of Public Health.

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