

PERSONNEL

GENERAL PERSONNEL – Prohibition of Tobacco Use on ROE Property

In accordance with state law, the Regional Office of Education prohibits the use of tobacco in its offices or on any other property assigned to or rented by the ROE. Tobacco shall mean cigarette, cigar, pipe, or tobacco in any form including smokeless tobacco, which is any loose, cut, shredded, ground powdered, compressed, or leaf tobacco that is intended to be placed in the mouth without being smoked.

Violation of this policy shall result in employee discipline.

This policy shall be in effect year around, at all times.

CROSS REF.: 830.02

Approved: 07/01/01