

PERSONNEL

GENERAL PERSONNEL – Staff Development

The Regional Superintendent shall implement a staff development program. The goal of such program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction.

To achieve this end, the Regional Superintendent or his/her designee shall:

1. Assess professional growth needs on a Regional Office wide basis and provide programs in response to the assessed needs.
2. Implement the ROE goals through professional development, academic courses, and approved related activities.
3. Assist in identifying and maintaining a human resource pool of qualified ROE personnel and other consultants to be employed in support of staff development programs.
4. Evaluate the appropriateness of recommended professional programs on a continuous basis.