

PERSONNEL

GENERAL PERSONNEL – Termination of Employees

The Regional Office of Education employs personnel on an at-will basis and does not consider them to be under permanent or continued contract. The at-will employees are employed by annual grants and may be terminated at any time should the funding or grant dollars be withdrawn.

Employees may also be terminated for poor work performance or not obeying or following ROE policies and regulations. The termination process will provide the opportunity for the employee to be heard and/or represented prior to his/her dismissal.

Only the Regional Superintendent of Schools can terminate an employee.