

PERSONNEL

GENERAL PERSONNEL – Equal Employment

Equal employment opportunities shall be provided to all persons despite their race, color, creed, religion, national origin, sex, age, ancestry, marital status, physical or mental handicap unrelated to ability, or unfavorable discharge from the military.

The Regional Superintendent and appropriate administrators are designated to develop personnel procedures that have as a goal equal opportunity in all aspects of ROE employment. The administration shall address specific objectives in order to accomplish the goal in the following areas:

1. analyzation of the ROE's work force;
2. identification of the ROE's employment practices;
3. evaluation of the ROE's professional development and career advancement opportunities; and
4. dissemination of information regarding the ROE's equal opportunity employment practices to all persons entering into contract with the ROE.

Leg. Ref.: Title VII of Civil Rights Act of 1964
Equal Pay Act of 1963
Ill. Rev. Stat., ch. 68, para. 2-105 et seq. (1983)

Approved: 07/01/01