

PERSONNEL

General Personnel – Physical Examinations

New employees shall furnish evidence of physical fitness and freedom from communicable disease, including tuberculosis. The employee shall submit a report to the Regional Superintendent stating the results of a physical examination, a tuberculin skin test, and if appropriate, an X-ray.

The employee's physical examination shall be made by a physician licensed to practice in Illinois or any other state to practice medicine and surgery and shall have been given no more than 90 days before the results were presented to the Regional Superintendent.

The costs of the physical examination shall be borne by the employee.

The Regional Superintendent shall require a physical examination of all new employees to determine their physical fitness to perform assigned duties. A psychological examination will be administered only upon the recommendation of a medical doctor. Such examination shall be performed by a physician licensed in Illinois or any other state to practice medicine and surgery in all its branches and who may be chosen by the employee from a list of at least three designated by the Regional Superintendent. Based on the information and outcome of the examination, the Regional Superintendent may choose to discontinue/sever the relationship with the employee. The expenses thereof shall be paid from Regional Office of Education funds.

LEG. REF. Ill. Rev. Stat., ch. 122, para. 24-5 (1983).

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