

PERSONNELGENERAL PERSONNEL – Goals and Objectives

A qualified and properly certified staff, dedicated to providing the best service to the community, is the most essential element in the successful operation of the Regional Office of Education. The ROE is desirous of securing and retaining such a staff and is sincerely interested in each individual as well as in the welfare of the group. The personnel policies of the ROE reflect this concern, to the end that the constituents and clients of the ROE may benefit by their contact with a superior Regional Office of Education staff.

In formulating specific policies, the ROE has worked toward these goals:

1. To recruit, select and employ the best qualified personnel within reasonable fiscal policy and budget limitations.
2. To provide an appropriate professional development or training program for all employees.
3. To deploy personnel and ensure they are utilized as effectively as possible.
4. To conduct an employee appraisal/evaluation program that will help to contribute to the continuous improvement of staff performance.
5. To develop a staff compensation program sufficient to attract and retain highly qualified employees within reasonable fiscal policy and budget limitations.
6. To develop the quality of human relationships conducive to maximum performance and satisfaction.

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